

GENERAL SERVICES ADMINISTRATION

Federal Supply Group: Professional Services

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!™, a menu-driven database system. The INTERNET address for GSA Advantage!™ is: <http://www.GSAAdvantage.gov>.

Multiple Award Schedule (MAS)

GSA Contract:

#GS-10F-0280V

Contract Period:

July 29, 2019 – July 28, 2024

Price list current as of Modification #PA-0027 effective November 5, 2021

Contractor:

Bay West LLC 5 Empire Drive, St. Paul, MN (HQ), 55103

20 Project Execution Centers Nationwide: AL, CA, CO, FL, MD, MI, MN, MO, MT, NE, OR, PA, TN, TX, WA

24 Hours: 651-291-0456 * www.baywest.com * info@baywest.com

Business Development:

Hillary Weber, PG

651-291-3475

hweber@baywest.com

Contract Administration:

Juan Malave, Contracts Manager

651-291-0456

jmalave@baywest.com

Business Size:

Small Business Entity

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Prices Shown Herein are Net (discount deducted)

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Customer Information:

1a. Awarded Special Item Numbers:

SINs	Recovery	SIN Title
562910REM	562910REMRC	Remediation services include site preparation, characterization, field investigation, conservation and closures, emergency response cleanup (ERC), underground storage tank/above-ground storage tank (UST/AST) removal, air monitoring, soil vapor extraction, stabilization/solidification, bio-venting, carbon absorption, containment, monitoring and/or reduction of hazardous waste sites, unexploded ordnance removal, and remediation-related laboratory testing (e.g., biological, chemical, physical, pollution and soil testing). Reclamation services include: creating new land from sea or riverbeds, wetland restoration, and restoring areas to a more natural state (e.g., after pollution, desertification, or salinization have made it unusable). NOTE: Services offered under this scope shall not include any remediation/transportation/disposal of radioactive waste, asbestos and/or paint abatement, radon mitigation, or construction and architect-engineer services as set forth in FAR Part 36 (including construction, alteration or repair of buildings, structures, or other real property). This SIN does not include Davis-Bacon work as defined in Federal Acquisition Regulation Subpart 22.4. Ordering agencies must ensure the work being required is not covered by the Davis-Bacon Act.
OLM	OLMSTLOC OLMRC	Order-Level Materials (OLM's)

1b. Labor Rates: Reference attached Labor Rates.

1c. Labor Category Descriptions: Reference attached descriptions.

2. Maximum Order: \$1,000,000

3. Minimum Order: \$100

4. Geographic Coverage (Delivery Area): Domestic only.

5. Point(s) of Production: Bay West LLC, 5 Empire Drive, St. Paul, MN 55103

6. Discount from List Prices: Government net prices (discounts already deducted). See attached labor rates.

7. Quantity Discounts: None offered.

8. Prompt Payment Terms: Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign Items: Not applicable.

- 10a. Time of Delivery:** To be determined at the Task Order level.
- 10b. Expedited Delivery:** Contact Bay West for information.
- 10c. Overnight and 2-Day Delivery:** Contact Bay West for information.
- 10d. Urgent Requirements:** Contact Bay West for information.
- 11. F.O.B. Points(s):** Destination.
- 12a. Ordering Address:** Same as Contractor and company address
- 12b. Ordering Procedures:** For supplies and services, the ordering procedures and information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
- 13. Payment Address:** Same as company address
- 14. Warranty Provision:** Bay West's standard commercial warranty.
- 15. Export Packing Charges:** Not applicable.
- 16. Terms and Conditions of Rental, Maintenance, and Repair:** Not applicable.
- 17. Terms and Conditions of Installation:** Not applicable.
- 18a. Terms and Conditions of Repair Parts Indicating Date of Parts Price Lists and Any Discounts from List Prices:** Not applicable.
- 18b. Terms and Conditions for Any Other Services:** Not applicable.
- 19. List of Service and Distribution Points:** Not applicable.
- 20. List of Participating Dealers:** Not applicable.
- 21. Preventive Maintenance:** Not applicable.
- 22a. Special Attributes:** Not applicable.
- 22b. Section 508 compliance information:** Not applicable.
- 23. Unique Entity Identifier (UEI) Number:** DUNS: 06-818-5925 / SAM: JL69VUEB4LG5
- 24. System for Award Management (SAM) Database:** Bay West LLC is registered and active in SAM.

Hourly Labor Rates (Effective July 30, 2019)

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

SIN(s)	Labor Category Title	Year 11 7/30/19- 7/29/20	Year 12 7/30/20- 7/29/21	Year 13 7/30/21- 7/29/22	Year 14 7/30/22- 7/29/23	Year 15 7/30/23- 7/29/24
562910REM	Word Processor/Technical Editor	\$ 45.86	\$ 45.86	\$ 45.86	\$ 45.86	\$ 45.86
562910REM	CADD/GIS Operator	\$ 61.14	\$ 61.14	\$ 61.14	\$ 61.14	\$ 61.14
562910REM	Jr Field Technician	\$ 42.80	\$ 42.80	\$ 42.80	\$ 42.80	\$ 42.80
562910REM	Field Technician I	\$ 47.11	\$ 47.11	\$ 47.11	\$ 47.11	\$ 47.11
562910REM	Field Technician II	\$ 60.07	\$ 60.07	\$ 60.07	\$ 60.07	\$ 60.07
562910REM	Field Technician III	\$ 70.66	\$ 70.66	\$ 70.66	\$ 70.66	\$ 70.66
562910REM	Equipment Operator	\$ 76.43	\$ 76.43	\$ 76.43	\$ 76.43	\$ 76.43
562910REM	Field Geologist/Engineer	\$ 78.92	\$ 78.92	\$ 78.92	\$ 78.92	\$ 78.92
562910REM	Site Safety Officer	\$ 76.43	\$ 76.43	\$ 76.43	\$ 76.43	\$ 76.43
562910REM	Operations Foreman	\$ 79.48	\$ 79.48	\$ 79.48	\$ 79.48	\$ 79.48
562910REM	Site Supervisor	\$ 86.62	\$ 86.62	\$ 86.62	\$ 86.62	\$ 86.62
562910REM	Superintendent	\$ 96.81	\$ 96.81	\$ 96.81	\$ 96.81	\$ 96.81
562910REM	Transportation & Disposal Coordinator	\$ 81.52	\$ 81.52	\$ 81.52	\$ 81.52	\$ 81.52
562910REM	Jr Staff Professional	\$ 66.24	\$ 66.24	\$ 66.24	\$ 66.24	\$ 66.24
562910REM	Staff Professional I	\$ 74.21	\$ 74.21	\$ 74.21	\$ 74.21	\$ 74.21
562910REM	Staff Professional II	\$ 90.69	\$ 90.69	\$ 90.69	\$ 90.69	\$ 90.69
562910REM	Staff Professional III	\$ 101.90	\$ 101.90	\$ 101.90	\$ 101.90	\$ 101.90
562910REM	Registered Professional Engineer/Geologist	\$ 107.00	\$ 107.00	\$ 107.00	\$ 107.00	\$ 107.00
562910REM	Certified Industrial Hygienist	\$ 127.38	\$ 127.38	\$ 127.38	\$ 127.38	\$ 127.38
562910REM	Project Manager	\$ 112.09	\$ 112.09	\$ 112.09	\$ 112.09	\$ 112.09
562910REM	Senior Project/Tech Manager	\$ 127.20	\$ 127.20	\$ 127.20	\$ 127.20	\$ 127.20
562910REM	Prog Manager/Principal	\$ 150.75	\$ 150.75	\$ 150.75	\$ 150.75	\$ 150.75
562910REM	UXO Senior Supervisor	\$ 116.60	\$ 116.60	\$ 116.60	\$ 116.60	\$ 116.60
562910REM	UXO QC Supervisor	\$ 116.59	\$ 116.59	\$ 116.59	\$ 116.59	\$ 116.59
562910REM	UXO Safety Officer	\$ 116.59	\$ 116.59	\$ 116.59	\$ 116.59	\$ 116.59
562910REM	UXO Tech III	\$ 101.29	\$ 101.29	\$ 101.29	\$ 101.29	\$ 101.29
562910REM	UXO Tech II	\$ 89.51	\$ 89.51	\$ 89.51	\$ 89.51	\$ 89.51
562910REM	UXO Tech I	\$ 77.73	\$ 77.73	\$ 77.73	\$ 77.73	\$ 77.73

Rates for Support Items (Effective July 30, 2019)

SIN	Type	Support Item	Unit of Issue	GSA Prices incl. IFF
562910REM	Analytical & ODC's	VOC, water analysis per EPA SW846 Method 8260B,C at lab with DoD ELAP accreditation.	EA	\$56.08
562910REM	Analytical & ODC's	SVOC, water analysis per EPA SW846 Method 8270C, D at lab with DoD ELAP accreditation.	EA	\$127.23
562910REM	Analytical & ODC's	Metals (RCRA), water analysis per EPA SW846 Method 6010B, C Mod at lab w/DoD ELAP accred.	EA	\$64.28

SIN	Type	Support Item	Unit of Issue	GSA Prices incl. IFF
562910REM	Analytical & ODC's	Metals (TAL), water analysis per EPA SW846 Method 6010B,C/7474A at lab with DoD ELAP accred.	EA	\$87.11
562910REM	Analytical & ODC's	Nitrate, water analysis per EPA SW846 Method 9056A or 300 at lab with DoD ELAP accreditation.	EA	\$15.29
562910REM	Analytical & ODC's	Ions, water analysis per EPA SW846 Method 9056A or 300 at lab with DoD ELAP accred.	EA	\$15.29
562910REM	Analytical & ODC's	Disolved Gasses, water analysis per Method RSK-175 C at lab with DoD ELAP accreditation.	EA	\$86.45
562910REM	Analytical & ODC's	Sufate/Nitrate, water analysis per EPA SW846 Method 9056A or 300 at lab with DoD ELAP accred.	EA	\$46.11
562910REM	Analytical & ODC's	Ammonia, water analysis per Method 350.1 at lab with DoD ELAP accreditation.	EA	\$25.21
562910REM	Analytical & ODC's	DOC, water analysis per EPA SW846 Method 9060A or 415.1 at lab w/DoD ELAP accred.	EA	\$23.05
562910REM	Analytical & ODC's	Dehalococoides, water analysis per Method PRC at lab with DoD ELAP accreditation.	EA	\$356.51
562910REM	Analytical & ODC's	PFOA/PFOS, water analysis per Method 537 at lab with DoD ELPA accreditation.	EA	\$308.94
562910REM	Analytical & ODC's	Hetrotropic Total Plate Count, water analysis per Method SM9215 at lab w/DoD ELAP accreditation.	EA	\$34.78
562910REM	Analytical & ODC's	VOC, soil analysis per EPA SW846 Method 8260B at lab with DoD ELAP accreditation.	EA	\$56.08
562910REM	Analytical & ODC's	PAH/SVOC, soil analysis per EPA SW846 Method 8270C, D at lab with DoD ELAP accreditation.	EA	\$127.23
562910REM	Analytical & ODC's	Metals (RCRA), soil analysis per EPA SW846 Method 6010B, C Mod at lab with DoD ELAP accreditation.	EA	\$65.17
562910REM	Analytical & ODC's	TOC, water analysis per EPA SW846 Method 9060A or 415.1 at lab with DoD ELAP accred.	EA	\$23.05
562910REM	Analytical & ODC's	PAH (rush), soil analysis per EPA SW846 Method 8270 at lab with DoD ELAP accreditation. Analysis performed on 24-48 hr turnaround time.	EA	\$254.47
562910REM	Analytical & ODC's	Pesticides, soil analysis per EPA SW846 Method 3550B/8081A at lab with DoD ELAP accreditation.	EA	\$75.37
562910REM	Analytical & ODC's	TPH, soil analysis per EPA SW846 Method 8015 Mod at lab with DoD ELAP accreditation.	EA	\$35.47
562910REM	Analytical & ODC's	VOC by GC/MS, air analysis per EPA Method TO-15 at lab with DoD ELAP accreditation.	EA	\$198.39
562910REM	Analytical & ODC's	Methane, air analysis per ASTM AD1946 at lab with DoD ELAP accreditation.	EA	\$129.67
562910REM	Analytical & ODC's	Carbon Dioxide, air analysis per ASTM AD1946 at lab with DoD ELAP accreditation.	EA	\$129.67
562910REM	Analytical & ODC's	Oxygen, air analysis per ASTM AD1946 at lab with DoD ELAP accreditation.	EA	\$129.67
562910REM	Analytical & ODC's	Plume mass flux characterization using Passive Flux Meter™, analysis, and reporting.	EA	\$51,378.04

SIN	Type	Support Item	Unit of Issue	GSA Prices incl. IFF
562910REM	Analytical & ODC's	Annual rental of Field Office at Wurtsmith AFB (including utilities).	Year	\$10,639.80
562910REM	Analytical & ODC's	Annual secondary electric service to treatment facilities at Former Wurtsmith AFB.	kW-Hr	\$0.15
562910REM	Analytical & ODC's	Testing: water, Phenols	EA	\$329.47
562910REM	Analytical & ODC's	VOC by GC, air analysis per EPA Method TO-14 at lab with DoD ELAP accreditation.	EA	\$287.11
562910REM	Equipment	Rent excavation diesel hydraulic crawler-mounted 1 CY capacity, (excl. hourly operator cost) at Wurtsmith AFB.	Month	\$7,685.76
562910REM	Equipment	Rent front end loader, 4WD, art. frame, diesel, 3 - 4.5 CY 185 HP, (excl. hourly operator cost) at Wurtsmith AFB.	Month	\$6,111.57
562910REM	Equipment	Blower- PD 20hp SVE System	EA	\$43,226.77
562910REM	Equipment	Blower- PD 20hp SVE System- set up	EA	\$4,891.19
562910REM	Equipment	Blower- PD 20hp SVE System- 3 mo. rental	EA	\$26,702.60
562910REM	Equipment	Blower- PD 20hp SVE System- 6 mo. rental	EA	\$48,233.09
562910REM	Equipment	Sampling Equipment	Day	\$93.60
562910REM	Materials	Injection trench equipment and materials at Former Wurtsmith AFB	LS	\$11,345.35
562910REM	Materials	Sodium Nitrate, 50# bags, F.O.B. Romulus, MI	Lb	\$0.97
562910REM	Materials	Trisodium Phosphate, 50# bags, F.O.B. Romulus, MI	Lb	\$0.76
562910REM	Materials	Polyester bag filters for water treatment system at Former Wurtsmith AFB	EA	\$5.77
562910REM	Materials	Liquid phase granular-activated carbon (Calgon DSR A 8x40), including tax, delivery, installation, reactivation/disposal, F.O.B Wurtsmith AFB.	Lb	\$1.42
562910REM	Materials	Emulsified vegetable oil, F.O.B Wurtsmith AFB.	LS	\$2.42
562910REM	Materials	Well Head Connections	EA	\$447.86
562910REM	Materials	Miscellaneous Supplies	LS	\$7,350.49
562910REM	Materials	1" Poly Pipe- subsurface	LF	\$25.31
562910REM	Materials	1" Poly Pipe- surface	LF	\$9.78
562910REM	Materials	Water sampling parameter Flow through Cell	Day	\$133.00
562910REM	Materials	Polyeterene Low density Tubing	Event	\$122.47
562910REM	Materials	Drums (DOT approved, steel)	EA	\$44.33
562910REM	Subcontractor	Three days of subcontracted well maintenance at Wurtsmith AFB	LS	\$3,037.14
562910REM	Subcontractor	Replacement of 4" submersible pump 33-55 GPM at Former Wurtsmith AFB	LS	\$5,311.91
562910REM	Subcontractor	Transportation and disposal of non-hazardous concrete waste from Former Wurtsmith AFB	LS	\$23,206.40
562910REM	Subcontractor	Installation and development of 12 2" monitoring wells at Wurtsmith AFB	LS	\$33,505.77

SIN	Type	Support Item	Unit of Issue	GSA Prices incl. IFF
562910REM	Subcontractor	Membrane interface probe investigation at Former Wurtsmith AFB.	LS	\$36,753.95
562910REM	Subcontractor	Installation and development of 9 2" monitoring wells at Wurtsmith AFB	LS	\$21,425.64
562910REM	Subcontractor	Direct push investigation at Wurtsmith AFB	LS	\$28,562.87
562910REM	Subcontractor	Mobile Testing Laboratory	WK	\$11,484.50
562910REM	Subcontractor	Shipping of samples, reports, and equipment associated with BRAC PBR project.	LB	\$6.85
562910REM	Subcontractor	Electrical Power Connection to SVE System	EA	\$14,355.63
562910REM	Subcontractor	Vertical Aquifer Sampling per SOW (up to 50 ft bgs)	EA	\$664.99
562910REM	Subcontractor	Complete Mixing and Injection of ORC Solution per SOW	Day	\$1,828.72
562910REM	Subcontractor	Electric Power	Month	\$2,279.52
562910REM	Subcontractor	Geoprobe- mobilization	LS	\$3,588.91
562910REM	Subcontractor	Geoprobe	Day	\$2,368.68
562910REM	Subcontractor	Soil Transportation and Disposal- Non-haz	TON	\$73.14
562910REM	Subcontractor	2" Well Abandonment- mobilization	LS	\$7,908.63
562910REM	Subcontractor	2" Well Abandonment- sparge wells	LF	\$22.26
562910REM	Subcontractor	2" Well Abandonment- monitoring wells	LF	\$22.26
562910REM	Subcontractor	Repair Airfield Concrete Surface	CY	\$1,133.33
562910REM	Subcontractor	Saw Cut Concrete Slab Reinforced - Sub	LF	\$1.07
562910REM	Subcontractor	Core Drill Concrete 12.0" Hole 8" deep	EA	\$215.34
562910REM	Subcontractor	Excavate Contaminated Soils	CY	\$25.80
562910REM	Subcontractor	Backfill Excavated Area	CY	\$65.09
562910REM	Subcontractor	DPT: Mob/Demob Drilling and Sampling	LS	\$5,447.88
562910REM	Subcontractor	DPT: Drilling incl. labor, sampling decontamination	Day	\$2,903.13
562910REM	Subcontractor	DPT: 2" CC (continuous core) for Soil & Grab GW Sampling	VF	\$13.90
562910REM	Subcontractor	HSA: Mob/Demob HSA Drilling	LS	\$4,085.67
562910REM	Subcontractor	HSA: Drilling 4" Boreholes (4.25" ID)- 4 ea 12 ft complete w/pvc riser, HF screen	VF	\$34.05
562910REM	Subcontractor	Maintenance Mowing	Acre	\$97.58
562910REM	Subcontractor	Snow Plowing	LS	\$2,755.94
562910REM	Subcontractor	Landfill Cover Maint	LS	\$20,610.24
562910REM	Subcontractor	General Maint	LS	\$5,207.39
562910REM	Subcontractor	Surface Drainage Maint	LS	\$5,207.42
562910REM	Subcontractor	Tree and Plant Maint	LS	\$8,665.53
562910REM	Subcontractor	Gas Venting System Maint	LS	\$5,250.04
562910REM	Subcontractor	Pumping System Maint	LS	\$5,249.96
562910REM	Subcontractor	Private Utility Locate-Half Day	EA	\$886.65

Service Contract Labor Standards (SCLS) Matrix

SCLS Eligible Labor Category	SCLS Equivalent Code Title	Wage Determination No.
Jr Field Technician	23470-Laborer	2015-4945
Field Technician I	23470-Laborer	2015-4945
Field Technician II	30090-Env Tech	2015-4945
Field Technician III	30090-Env Tech	2015-4945
Equipment Operator	23440-Hvy Equip Operator	2015-4945
Field Geologist/Engineer	30090-Env Tech	2015-4945
Word Processor/Technical Editor	01613-Word Processor III	2015-4945
CADD/GIS Operator	30062-Drafter/CAD Operator II	2015-4945
UXO Tech I	30491-UXO Tech I	2015-4945
UXO Tech II	30492-UXO Tech II	2015-4945
UXO Tech III	30493-UXO Tech III	2015-4945

The Service Contract Labor Standards (SCLS), formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

Labor category descriptions below are incorporated into the contract via this modification and must be included in the Contractor's price catalog on GSA Advantage.

Labor Category Title	Minimum Education and Experience Requirements	Labor Category Description and Function/Responsibilities
**Word Processor/Technical Editor	Minimum Education: <ul style="list-style-type: none"> HS Diploma/GED Minimum Exp: 2 yrs	<ul style="list-style-type: none"> Perform word processing, document edit/review, and report assembly
**CADD/GIS Operator	Minimum Education: <ul style="list-style-type: none"> Bachelor's Degree* Min Yrs Exp: 2 yrs	<ul style="list-style-type: none"> Develop/update georeferencing maps, cartographic representations of topographic maps, and other graphics for proposals, plans, and reports.
**Jr Field Technician	Minimum Education: <ul style="list-style-type: none"> HS Diploma/GED 40-Hr OSHA Training Minimum Exp: 0 yrs	<ul style="list-style-type: none"> Perform general labor including sampling, monitoring, hazardous materials cleanup, waste management, emergency response, etc.
**Field Technician I	Minimum Education: <ul style="list-style-type: none"> HS Diploma/GED 40-Hr OSHA Training Minimum Exp: 2 yrs	<ul style="list-style-type: none"> Perform general labor including sampling, monitoring, hazardous materials cleanup, waste management, emergency response, etc. Crew leader for team of Jr. Field Technicians
**Field Technician II	Minimum Education: <ul style="list-style-type: none"> HS Diploma/GED 40-Hr OSHA Training Minimum Exp: 4 yrs	<ul style="list-style-type: none"> Perform general labor including sampling, monitoring, hazardous materials cleanup, waste management, emergency response, etc. Crew leader for team of Jr. Field Technicians and Field Technician I's. Support Staff Professionals in data collection for field investigations/remediation projects.

Labor Category Title	Minimum Education and Experience Requirements	Labor Category Description and Function/Responsibilities
**Field Technician III	Minimum Education: <ul style="list-style-type: none"> • HS Diploma/GED • 40-Hr OSHA Training Minimum Exp: 6 yrs	<ul style="list-style-type: none"> • Perform general labor including sampling, monitoring, hazardous materials cleanup, emergency response, etc. • Crew leader for team of Jr. Field Technicians, Field Technician I's, and Field Technician II's. • Support Staff Professionals in data collection and data entry for field investigations/ remediation projects.
**Equipment Operator	Minimum Education: <ul style="list-style-type: none"> • HS Diploma/GED* • 40-Hr OSHA Training Minimum Exp: 1 yr	<ul style="list-style-type: none"> • Perform operation and maintenance of heavy equipment, including loaders, backhoes, vacuum trucks, etc.
**Field Geologist/Engineer	Minimum Education: <ul style="list-style-type: none"> • Bachelor's Degree* • 40-Hr OSHA Training Min Yrs Exp: 2 yrs	<ul style="list-style-type: none"> • Lead and/or conduct field work, including sampling or monitoring. • Support design and implementation of geologic and/or engineering-related data collection/interpretation.
Site Safety Officer	Minimum Education: <ul style="list-style-type: none"> • HS Diploma/GED • 40-Hr OSHA Training Minimum Exp: 2 yrs	<ul style="list-style-type: none"> • Implement project-specific safety and health plans for overseeing staff, holding daily safety meetings, and correcting deficiencies as needed. • Has stop work authority.
Operations Foreman	Minimum Education: <ul style="list-style-type: none"> • HS Diploma/GED • 40-Hr OSHA Training Minimum Exp: 6 yrs	<ul style="list-style-type: none"> • Supervise task-specific crews for on-site implementation of projects. • May perform operation and simple maintenance of heavy equipment (e.g., loaders, backhoes, vacuum trucks, etc.).
Site Supervisor	Minimum Education/Exp: <ul style="list-style-type: none"> • Bachelor's Degree and 6 yrs exp, or HS Diploma/ GED and 10 yrs exp • 40-Hr OSHA Training 	<ul style="list-style-type: none"> • Supervise on-site implementation of work, including overseeing field crews and subcontractors. • May perform operation and simple maintenance of heavy equipment (e.g., loaders, backhoes, vacuum trucks, etc.).
Superintendent	Minimum Education/Exp: <ul style="list-style-type: none"> • Bachelor's Degree and 10 yrs exp, or no degree and 14 yrs exp • 40-Hr OSHA Training • Knowledge of applicable regulations 	<ul style="list-style-type: none"> • Manage on-site environmental projects (investigation and/or remediation), including overseeing technical and field crews. • Develop and implement project controls, including schedules, QC, and financial monitoring.
Transportation & Disposal Coordinator	Minimum Education: <ul style="list-style-type: none"> • Bachelor's Degree* • Knowledge of applicable regulations Minimum Yrs Exp: 2 yrs	<ul style="list-style-type: none"> • Manage T&D aspects of projects, including proper waste profiling, labpacking, manifesting, and shipping activities.
Jr Staff Professional	Minimum Education: <ul style="list-style-type: none"> • Bachelor's Degree Minimum Yrs Exp: 0 yrs	<ul style="list-style-type: none"> • Conduct and/or support field activities • Perform data entry • Assist in developing technical reports, assist in developing and reviewing project documentation.
Staff Professional I	Minimum Education: <ul style="list-style-type: none"> • Bachelor's Degree Minimum Yrs Exp: 2 yrs*	<ul style="list-style-type: none"> • Conduct and/or support field activities • Assist in developing technical reports and developing/ reviewing project documentation. • Perform data entry/analysis related to technical discipline.

Labor Category Title	Minimum Education and Experience Requirements	Labor Category Description and Function/Responsibilities
Staff Professional II	Minimum Education: <ul style="list-style-type: none"> Bachelor's Degree 40-Hr OSHA Training Knowledge of applicable regulations Minimum Yrs Exp: 4 yrs*	<ul style="list-style-type: none"> Provide technical guidance on project work. Plan, schedule, and monitor projects Lead data analyses/interpretation related to technical discipline. Support/develop environmental work plans/reports.
Staff Professional III	Minimum Education: <ul style="list-style-type: none"> Bachelor's Degree 40-Hr OSHA Training Knowledge of applicable regulations Minimum Yrs Exp: 6 yrs*	<ul style="list-style-type: none"> Provide technical guidance on project work. Plan, schedule, and monitor projects Supervise Staff Professional I, II and III in data collection and interpretation. Supervise/develop environmental work plans/reports
Registered Professional Engineer/Geologist	Minimum Education: <ul style="list-style-type: none"> Bachelor's Degree Professional registration in engineering or geology 40-Hr OSHA Training Knowledge of applicable regulations Minimum Yrs Exp: 5 yrs*	<ul style="list-style-type: none"> Provide technical guidance on project work. Develop/review technical reports and documentation. Certifies as Engineer/Geologist of record for work plans/reports.
Certified Industrial Hygienist (CIH)	Minimum Education: <ul style="list-style-type: none"> Bachelor's Degree Professional certification as industrial hygienist Minimum Yrs Exp: 5 yrs*	<ul style="list-style-type: none"> Manage safety & health-related activities. Train/coordinate staff, and perform audits to ensure compliance with health & safety regulations Generate/implement activity hazard analyses for projects, select appropriate PPE, and review all safety incidents.
Project Manager	Minimum Education: <ul style="list-style-type: none"> Bachelor's Degree Professional registration 40-Hr OSHA Training Knowledge of applicable regulations Minimum Yrs Exp: 8 yrs*	<ul style="list-style-type: none"> Manage project work Plan, schedule, and monitor project implementation and staff/field crews Develop technical reports and other required project documentation.
Senior Project / Technical Manager	Minimum Education: <ul style="list-style-type: none"> Master's degree* Professional registration 40-Hr OSHA Training Knowledge of applicable regulations Minimum Yrs Exp: 10 yrs	<ul style="list-style-type: none"> Manage larger or more complex project work. Plan, schedule, and monitor project implementation and staff/field crews. Develop or assist with technical reports and other required project documentation.
Program Manager/Principal	Minimum Education: <ul style="list-style-type: none"> Master's degree* Professional registration 40-Hr OSHA Training Knowledge of applicable regulations Minimum Yrs Exp: 15 yrs	<ul style="list-style-type: none"> Manage contract programs, including project managers, implementation of program controls (QC, contract administration, health & safety, subcontractors) Provide technical direction for providing best/innovative/cost efficient project solutions and management
Sr. UXO Supervisor (SUXOS)	Minimum Education/Exp (per DDESB TP 18): <ul style="list-style-type: none"> Master EOD USACE Certification Qualified per DDESB TP 18 for SUXOS, UXOQC, and UXOSO. 40-Hr OSHA Training Knowledge of applicable regulations Minimum Yrs Exp: 10 yrs	<ul style="list-style-type: none"> Plan, coordinate, and supervise all explosives operations, including multiple teams performing clearance, surveys, screening, and disposal. Ensure work is performed per DoD Explosives Safety Board (DDESB) and other applicable regulations Assist in developing munitions response plans Implement project controls, including schedule and financial monitoring.

Labor Category Title	Minimum Education and Experience Requirements	Labor Category Description and Function/Responsibilities
UXO Quality Control Supervisor (UXOQC)	Minimum Education/Exp (per DDESB TP 18): <ul style="list-style-type: none"> • Master EOD USACE Certification • Qualified per DDESB TP 18 • 40-Hr OSHA Training • Knowledge of applicable regulations Minimum Yrs Exp: 10 yrs	<ul style="list-style-type: none"> • Develop/implement MEC-specific sections of the project QC Plan • Conduct/document QC audits of explosive operations for compliance with established procedures. • Ensure work is performed per DDESB and other applicable regulations • Identify, document, report and ensure completion of all corrective actions.
UXO Safety Officer (UXOSO)	Minimum Education/Exp (per DDESB TP 18): <ul style="list-style-type: none"> • Master EOD USACE Certification • Qualified per DDESB TP 18 • 40-Hr OSHA Training • Knowledge of applicable regulations Minimum Yrs Exp: 10 yrs	<ul style="list-style-type: none"> • Implement Explosive Safety Submission and UXO health & safety program • Enforce safety exclusion zones; conduct air monitoring as required • Ensure work is performed per DDESB and other applicable regulations
**UXO Tech III	Minimum Education/Exp (per DDESB TP 18): <ul style="list-style-type: none"> • Basic EOD USACE Certification • Qualified per DDESB TP 18 • 40-Hr OSHA Training • Knowledge of applicable regulations Minimum Yrs Exp: 9 yrs	<ul style="list-style-type: none"> • Perform demilitarization of MEC and handling of demolition materials. • Prepare reports and procedures for UXO activities; assist in preparation of risk and hazards analyses. • Inspect/certify and/or verify Material Potentially Presenting an Explosive Hazard (MPPEH) as safe or as to the explosive hazard it may present for transfer within the DoD or release from DoD control per current policies and standards.
**UXO Tech II	Minimum Education/Exp (per DDESB TP 18): <ul style="list-style-type: none"> • Basic EOD USACE Certification • Qualified per DDESB TP 18I • 40-Hr OSHA Training • Knowledge of applicable regulations Minimum Yrs Exp: 6 yrs	<ul style="list-style-type: none"> • Perform demilitarization of MEC and handling of demolition materials. • Perform limited technical supervision of UXO sweep personnel. • Escort personnel who are not directly involved in UXO-related operations (e.g., personnel performing environmental monitoring)
**UXO Tech I	Minimum Education/Exp (per DDESB TP 18): <ul style="list-style-type: none"> • Basic EOD USACE Certification • Qualified per DDESB TP 18 • 40-Hr OSHA Training • Knowledge of applicable regulations Minimum Yrs Exp: 2 yrs	<ul style="list-style-type: none"> • Perform demilitarization of MEC and handling of demolition materials. • Operate personnel decontamination stations. • Assist in the inspection of MPPEH for the presence of explosive hazards.

***Substitution Criteria:**

- CADD/GIS Operator – No degree and 5 yrs work experience
- Equipment Operator – No degree and 5 yrs work experience
- Field Geologist/Engineer – Masters’ degree and 0 yrs experience
- Transportation & Disposal Coordinator – No degree and 5 yrs work experience
- For Staff Professional I, Staff Professional II, Staff Professional III, Registered Professional Engineer/Geologist, Certified Industrial Hygienist (CIH), Project Manager, Senior Project/Technical Manager, and Program Manager/Principal Categories 2 yrs of experience may be substituted for graduate (Masters) degree.

Note: The work experience must be in the field specified in order to be considered for substitution.